

Equal Opportunities Policy

The 'Montessori Children's House, St Andrews' operates an equal opportunities policy. Montessori education aims to help children see themselves as both members of their communities and as 'citizens of the world' (Dr Montessori). We believe that we benefit greatly from difference and diversity within the school and are enriched by the contribution made by people of differing backgrounds and experience. We take care to treat all people as individuals regardless of race, gender, culture, religion, nationality, family background, linguistic background and additional needs.

We consider it important to provide a range of experiences and an environment that will instil in the children a positive outlook towards all people. Our setting is committed to anti-discriminatory practice to promote equality of opportunity for all children and families. We aim to:

- provide a secure and accessible environment in which all our children are treated as individuals and in which all contributions are considered and valued
- include the contribution of all families to our understanding of equality and diversity
- make available resources that reflect our multicultural society
- provide positive non-stereotyping information about gender roles, diverse family structures, diverse ethnic and cultural groups and disabled people.
- Improve our knowledge and understanding of issues of promoting equality and valuing diversity
- challenge any behaviour, language or action that creates disadvantage or discrimination
- make all families feel welcomed at our school

(Jan 2018)